



### **Limited-Term Appointment in Biology or Earth Science**

Western University invites applications for a full-time Limited-Term faculty appointment at the rank of Lecturer or Assistant Professor, depending on qualifications and experience, to participate primarily in the delivery of the Environmental Science Undergraduate Program, Masters of Environment and Sustainability (MES) Graduate Program, and Environment and Sustainability Collaborative Graduate Program, with opportunity to teach in either Earth Sciences or Biology. The appointment is expected to be effective not later than January 1, 2018. The successful candidate will be appointed as a faculty member in the department of Biology or Earth Sciences – whichever their academic background most closely aligns. The initial appointment will be up to three years in duration and may be renewable. The rank and salary will be commensurate with the successful applicant's qualifications and experience.

This position has been created in support of the academic programs administered by the Centre for Environment and Sustainability (CES), and has an 80% Teaching/20% Service workload distribution. Teaching duties will include up to 3.0 full course equivalents over a twelve-month period, while Service duties will include program coordination.

#### **Requirements:**

- PhD in Biology, Earth Science, Environmental Science, or a relevant discipline, or an MSc in one of the above-mentioned disciplines together with a Master's in Education, and
- Experience teaching at the postsecondary level.

#### **Assets:**

- Excellence in undergraduate classroom teaching, as evidenced by, but not limited to:
  - Innovative undergraduate course, curriculum, or laboratory design and evaluation
  - Outstanding teaching evaluations
  - The effective implementation of technology in curriculum delivery
  - The use of teaching methods that enhance student engagement and learning
- Evidence of interdisciplinarity across the sciences, social science, and/or engineering
- Experience in providing high-impact learning experiences for undergraduate students
- Interest and/or experience in the scholarship of teaching and learning
- Training in pedagogy or teaching at the university level

Western University offers a full range of academic and professional programs for over 32,000 undergraduate and graduate students. General information about Western can be found at [www.uwo.ca](http://www.uwo.ca). In addition, the Teaching Support Centre at Western University (<https://www.uwo.ca/tsc/>) is an excellent resource for developing best practices in teaching and learning. Enrollment in the CES Undergraduate Programs is approximately 40, with up to 120 students

enrolled in the first year course offerings. The MES program is home to 30-40 students, and the Collaborative Program enrollment ranges from 15-30 students depending on the year.

The university campus is in London Ontario, a city of 410,000, located midway between Toronto and Detroit. With parks, river valleys, tree-lined streets, and bicycle paths, London is known as the "Forest City". London has a reasonable cost-of-living, and boasts an international airport, galleries, theatre, music and sporting events (see <http://www.goodmovelondon.com/>).

Candidates are invited to submit a letter of interest, a curriculum vitae, and a teaching dossier that includes evidence of teaching effectiveness and a statement of teaching philosophy to the address below. Please also arrange to have the names and contact information for at least three academic references sent in confidence by email or to the address below.

Dr. Mark A. Bernards  
Department of Biology  
Western University  
1151 Richmond St  
London, ON, N6A 5B7  
Canada  
E-mail: [hrbio@uwo.ca](mailto:hrbio@uwo.ca)

Please ensure that the form available at:

<http://www.uwo.ca/facultyrelations/faculty/Application-FullTime-Faculty-Position-Form.pdf>

is completed and included in your application submission.

Applications will be accepted until the position is filled. Review of applications will begin on September 30, 2017. We thank all applicants for their interest, but only those selected for an interview will be contacted.

*Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.*

*In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.*

*Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact [eschair@uwo.ca](mailto:eschair@uwo.ca).*